



Government of India
Department of Space
Indian Space Research Organisation
VIKRAM SARABHAI SPACE CENTRE
Thiruvananthapuram - 695 022

ADVERTISEMENT NO. VSSC-334 DATED 31.05.2025

IMPORTANT DATES

CRUCIAL DATE OF ELIGIBILITY	16.06.2025
OPENING DATE OF ONLINE APPLICATION	02.06.2025, Time: 1000 Hrs
CLOSING DATE OF SUBMISSION OF ONLINE APPLICATION	16.06.2025, Time: 1700 Hrs
TENTATIVE DATE OF WRITTEN TEST	TO BE ANNOUNCED IN VSSC WEBSITE

INVITES APPLICATION FOR THE FOLLOWING POSTS

POST: TECHNICIAN-B [LEVEL 03 (₹ 21,700 - ₹ 69,100)]						
Post Code	Discipline	No. of vacancies	Centre of Posting	Essential qualifications for the post	Physical Requirements	Nature of job
1531	Fitter	20 (UR – 09, OBC – 06, SC – 04, EWS – 01) Out of 20, 01 vacancy is reserved for PWBD (Category C) and 02 vacancies are reserved for Ex-servicemen	VSSC	1. SSLC/SSC/10th Class Pass 2. ITI/NTC/NAC in Fitter Trade.	S, ST, W, BN, L, CRL, KC, CL, MF, RW, SE, H, C, PP	General fitting and filing operations, forging, rolling, sample preparation of alloys, mechanical integration & assembly, hardware inspection, maintenance, assembly and dismantling, flight assembly & testing of mechanisms, Non-destructive testing, etc.
1532	Electronic Mechanic	11 (UR – 04, OBC – 04, SC – 01, EWS – 02) Out of 11, 01 vacancy each is reserved for PWBD (Category D) and Ex-servicemen	VSSC	1. SSLC/SSC/10th Class Pass 2. ITI/NTC/NAC in Electronic Mechanic Trade.	S, ST, W, BN, L, CRL, KC, CL, MF, RW, SE, H, C, PP	PCB wiring, value measurement, screening/ testing of electronic components/ packages, integration & testing of launch vehicle elements, quality control and inspection, co-ordination and production of various electronic sub-systems, electrical harnessing & testing, maintenance and calibration of electronic equipment etc.

Post Code	Discipline	No. of vacancies	Centre of Posting	Essential qualifications for the post	Physical Requirements	Nature of job
1533	Turner	06 (UR – 02, OBC – 03, EWS-01) Out of 06, 01 vacancy is reserved for Ex-servicemen	VSSC	1.SSLC/SSC/10th Class Pass 2.ITI/NTC/NAC in Turner Trade.	S, ST, W, BN, L, CRL, KC, CL, MF, RW, SE, H, C, PP	CNC Programming, Turning operations on various hardware, etc.
1534	Machinist	05 (UR – 03, OBC – 01, SC – 01) Out of 05, 01 vacancy is reserved for Ex-servicemen	VSSC	1.SSLC/SSC/10th Class Pass 2.ITI/NTC/NAC in Machinist Trade.	S, ST, W, BN, L, CRL, KC, CL, MF, RW, SE, H, C, PP	Operation of various types of power driven machines, study drawings and identify sequence of operations, lathe operations, maintenance of CNC machines, etc.
1535	Electrician	05 (UR – 03, OBC – 01, ST – 01) Out of 05, 01 vacancy is reserved for PWBD (Category B)	VSSC	1.SSLC/SSC/10th Class Pass 2.ITI/NTC/NAC in Electrician Trade.	S, ST, W, BN, L, CRL, KC, CL, MF, RW, SE, H, C, PP	Installation / operation / maintenance of electrical installations, substations (LT/HT) electrical appliances, process equipment, etc.
1536	Electroplater	03 (UR – 01, SC – 01, EWS - 01)	VSSC	1.SSLC/SSC/10th Class Pass 2.ITI/NTC/NAC in Electroplater Trade.	S, ST, W, BN, L, CRL, KC, CL, MF, RW, SE, H, C, PP	Electro-chemical operations for surface treatment activities on various hardware.
1537	Welder	02 (UR – 02)	VSSC	1.SSLC/SSC/10th Class Pass 2.ITI/NTC/NAC in Welder Trade.	S, ST, W, BN, L, CRL, KC, CL, MF, RW, SE, H, C, PP, JU	Various welding operations for ground/flight systems.
1538	MR & AC	01 (OBC – 01)	VSSC	1. SSLC/SSC/10th Class Pass. 2. ITI/NTC/NAC in Mechanic Refrigeration & Air Conditioning Trade.	S, ST, W, BN, L, CRL, KC, CL, MF, RW, SE, H, C, PP	Assembly, installation, operation, servicing, maintenance of Refrigerator and Air-Conditioning units and plants, etc.

1539	Mechanic Motor Vehicle/ Mechanic Diesel	01 (UR – 01)	VSSC	1. SSLC/SSC/10th Class Pass. 2. ITI/NTC/NAC in Mechanic Motor Vehicle / Mechanic Diesel Trade.	BA, BL, C, CL, CRL, H, JU, KC, L, MF, PP, RW, S, SE, ST, W	Repair and maintenance of assorted fleet of light/heavy vehicles including underbody maintenance, vehicle trial run etc.
1540	Photography	01 (UR – 01)	VSSC	1. SSLC/SSC/10th Class Pass. 2. ITI/NTC/NAC in Photographer Trade.	S, ST, W, BN, L, CRL, KC, CL, MF, RW, SE, H, C, PP, JU	Technical photography / videography / photo finishing / video editing.
1541	Carpenter	01 (UR – 01)	VSSC	1. SSLC/SSC/10th Class Pass. 2. ITI/NTC/NAC in Carpenter Trade.	S, ST, W, BN, L, CRL, KC, CL, MF, RW, SE, H, C, PP, JU	Cutting, shaping, assembling wood, installing, repairing, polishing, using tools, ensuring safety.

POST: DRAUGHTSMAN-B [LEVEL 03 (₹ 21,700 - ₹ 69,100)]

Post Code	Discipline	No. of vacancies	Centre of Posting	Essential qualifications for the post	Physical Requirements	Nature of job
1542	Mechanical	07 (UR – 03, OBC - 02, SC - 01, EWS - 01) Out of 07, 01 vacancy is reserved for Ex-servicemen	VSSC	1. SSLC/SSC/10th Class Pass. 2. ITI/NTC/NAC in Draughtsman (Mechanical) Trade.	S, ST, W, BN, MF, RW, SE, H, C,	Generation of 2D & 3D models of mechanical elements with the help of Drafting and Modelling using latest CAD software versions.

POST : PHARMACIST-A [LEVEL 05 (₹ 29,200 - ₹ 92,300/-)]

Post Code	Discipline	No. of vacancies	Centre of Posting	Essential qualifications for the post	Physical Requirements	Nature of job
1543	Pharmacist-A	01 (UR – 01)	VSSC	1. SSLC/SSC pass. 2. First Class Diploma in Pharmacy.	S, ST, W, BN, L, KC, CL, MF, RW, SE, H, C	Dispensing of medicines, accounting of receipt and issue of medicines, Book keeping of Medical Store.

ABBREVIATIONS USED								
01	PWBD	Persons with Benchmark Disabilities						
02	Category B	b. Deaf (D), Hard of hearing (HH),						
03	Category C	c. One Leg (OL) , Cerebral Palsy (CP), Leprosy Cured (LC), Dwarfism, (Dw), Acid Attack Victims (AAV)						
04	Category D	d. Autism Spectrum Disorder (ASD), Specific Learning Disability (SLD), Mental Illness (MI) e. multiple disabilities from amongst persons under b to d						
05	UR	Un-reserved	13	BN	Bending	20	PP	Pulling & Pushing
06	OBC	Other Backward Class	14	L	Lifting	21	KC	Kneeling & Crouching
07	SC	Scheduled Caste	15	RW	Reading & Writing	22	H	Hearing,
08	ST	Scheduled Tribe	16	MF	Manipulation by Fingers	23	C	Communication
09	EWS	Economically Weaker Sections	17	SE	Seeing	24	JU	Jumping
10	S	Sitting	18	CRL	Crawling	25	BA	Both Arms
11	ST	Standing	19	CL	Climbing	26	BL	Both Legs
12	W	Walking						

General Note:

1. The candidates appointed under PWBD quota will be adjusted against the vacancy of respective categories of EWS/SC/STOBC/Un-reserved. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxation as permissible under rules.
2. Persons with Benchmark Disability (PWBD) can apply to the posts eligible to them even if the post is not reserved for PWBD. However, such candidates will be considered for selection to such post by general standard of merit.
3. The above vacancies may vary depending upon the actual requirement.
4. The Centre reserves the right not to fill up any of the posts, if it so decides.

HOW TO APPLY:

Applications will be received **on-line only and all further communications will be made to the applicants through e-mail/VSSC website only.** **Therefore, the applicants are advised to check their e-mail and visit the VSSC website from time to time.** For submission of online applications, please visit VSSC website <http://www.vssc.gov.in> from 1000 hours on 02.06.2025 to 1700 hours on 16.06.2025. **The candidates registered under National Career Service (NCS) portal and fulfilling the eligibility conditions may visit ISRO website and follow the application procedure as stated.**

"Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply"

GENERAL CONDITIONS/INSTRUCTIONS

01. The posts are temporary, but likely to continue.
02. **THOSE WHO POSSESS THE REQUIRED QUALIFICATION AS ON THE LAST DATE OF APPLICATION (as on 16.06.2025) ONLY NEED TO APPLY.**
03. **PAY & ALLOWANCES AND AGE LIMIT :**

SI No	Post Code	Post	Approximate gross emoluments	Age Limit as on 16.06.2025
01	1531 to 1541	Technician B	37,000/- per month	18 to 35 years
02	1542	Draughtsman-B (Mechanical)		
03	1543	Pharmacist-A	50,000/- per month	

Relaxation in the upper age limit by 05 years for SC/ST category candidates and 03 years for OBC category candidates against the posts reserved for these categories. Departmental candidates, Disabled Defence service personnel, Ex-Servicemen, Meritorious Sportspersons & Persons With Benchmark Disabilities (PWBD) are eligible for age relaxation as per Government of India Orders.

04. The Organisation has a progressive HRD policy which provides an excellent growth potential for the right individual through its periodical merit-based performance review system (called Merit Promotion Scheme) de-linked from availability of vacancies at higher post by which the staff are being evaluated for the advancement of their career in the Organisation.
05. The Organisation provides medical facilities (**Contributory Health Service Scheme**) for self and dependants, free transport facilities/transport allowance, subsidised canteen facilities, housing accommodation subject to availability, in addition to the facilities available to the other Central Government Staff. The Centre has a well-maintained Central School. It has a well-stocked Library that provides an excellent opportunity for professional development.
06. At present the Centre of posting is VSSC, Thiruvananthapuram. However, the selected candidates are liable to be posted in any of the Units of the Indian Space Research Organisation/Department of Space situated anywhere in India, as and when required.
07. Candidates will have to produce proof of the details furnished in their applications submitted on-line as and when required.
08. Candidates should be willing to undergo biometric verification.

09. **SELECTION PROCESS:**

1. The selection process consists of (1) written test and (2) skill test

(1) Written test

- a. 80 Multiple choice questions. *(The syllabus for written test shall be curriculum based.)*
- b. Duration: 90 minutes.
- c. 1 mark will be awarded for each correct answer and there will be negative marking of 0.33 mark for each wrong answer.
- d. Pass Criteria: For UR & EWS category – Minimum 32 out of 80 marks.
For other reserved category – Minimum 24 out of 80 marks (only for vacancies reserved for them).
- e. The ratio for skill test is 1:5 with a minimum of 10 candidates.

(2) Skill Test

Will be of qualifying nature only. The minimum marks required for qualifying the skill test is 50/100 marks for UR & EWS candidates and 40/100 marks for other reserved categories.

From amongst the candidates who qualify in the skill test, empanelment will be done in the order of marks obtained in the written test. In case of a tie in written scores, the academic scores of the notified qualification shall be the tie-breaker.

Please note that the qualification prescribed for the posts advertised is the minimum requirement and the same does not automatically make the candidates eligible for selection.

- 10. Only Indian Nationals need apply.
- 11. No interim correspondence will be entertained.
- 12. Canvassing in any form will be a disqualification.
- 13. Candidates working under Central/State Government, Public Sector Undertakings, Autonomous bodies etc. should submit 'No objection certificate' from the present employer at the time of skill test. Further, candidates who got employment after submission of online application should also submit NOC from employer at the time of skill test. A candidate who fails to submit NOC as mentioned above, will not be permitted to attend skill test and his/her candidature will be cancelled.
- 14. In respect of vacancies reserved for OBC category, reservation will be available only to candidates, who do not fall in the Creamy Layer and such candidates have to upload latest OBC (non-creamy layer) certificate (valid as on 09.05.2025) issued by the Competent Authority in the prescribed format applicable for reservation in jobs under Government of India while applying and should produce the same at the time of skill test. OBC certificate must specifically include the clause regarding exclusion from Creamy Layer and should be updated/valid at the relevant point of time. Certificates obtained after 16.06.2025 will not be considered for reservation purpose. The prescribed format for producing OBC (non-creamy layer) certificate is as per Annexure-I. Further, those candidates claiming reservation under OBC category have to upload a self declaration (format as per Annexure-II) along with the OBC non-creamy layer certificate (as a single file).

15. In respect of vacancies reserved for EWS, the candidates applying against Economically Weaker Sections (EWSs) quota should upload Income and Asset Certificate (valid for the financial year 2025-2026) issued by the Competent Authority in the format prescribed in DOPT OM No.36039/1/2019-Estt(Res), dated 31.01.2019 while applying and the same should be produced at the time of skill test. The Income and Asset Certificate shall be valid for the financial year 2025-26 and the financial year for computing gross annual income of the family shall be 2024-25. The prescribed format for producing Income and Asset Certificate is as per Annexure-III. In case of non-compliance of the conditions stipulated in the OM, the claim for reserved status under EWS will not be entertained and candidature/application of such candidates, if fulfilling all the eligibility conditions for General (UR) category will be considered under General (UR) vacancies only.
16. In case of vacancies reserved for SC/ST category, SC/ST candidates will have to submit self attested copy of SC/ST certificate (valid as on 16.06.2025) issued by the Competent Authority in the prescribed format (Annexure-IV) applicable for reservation in jobs under Government of India, should be uploaded while applying and the same shall be produced at the time of skill test.
17. In the case of candidates who claim concession/relaxations being Persons with Benchmark Disabilities (PwBD), Certificate of Physical Disability issued by the Competent Authority should be uploaded while applying and the same shall be produced at the time of skill test.
18. The candidates claiming concession/relaxation under Ex-servicemen category shall upload the relevant certificate issued by the Competent Authority while applying and the same shall be produced at the time of skill test.
19. **Applications submitted without complete information will summarily be rejected.**

20. **PAYMENT OF APPLICATION FEE:**

Initially, all applicants have to uniformly pay Rs.500/- per application. Female / Scheduled Castes (SC) / Scheduled Tribes (ST) / Ex-servicemen [EX-SM] and Persons with Benchmark Disabilities (PwBD) candidates will be refunded full fee **subject to the condition that the candidates should appear in the written test.** For other candidates, an amount of Rs.400 will be refunded in due course duly deducting bank charges as applicable on appearing written test. Fee may be paid online through Credit Card / Debit Card / Internet Banking/ UPI only through Integrated SBI ePay facility. No other mode of payment will be acceptable. All applicable service charges for payment of fee shall be borne by the applicant. The refundable portion of examination fee shall be refunded duly deducting bank charges as applicable. The application fee paid by the candidates whose application is incomplete or those who have not submitted their application or whose application is rejected, will not be refunded. The applicants shall correctly furnish Bank details for the purpose of Refund of application fee viz. **Account No., IFS Code, Name of Bank, Name of Branch and Name of the Account Holder.** VSSC will not be held responsible for any issue arising in refund of the application fee as a result of incorrect entry of bank details by the applicant in the online application. In this regard, the applicants belonging to the following categories are required to upload their relevant certificates as follows :

1. SC/ST candidates – SC/ST certificate
2. Ex-servicemen candidates – Discharge certificate
3. PwBD candidates – Disability certificate

21. **WRITTEN TEST:**

The Written Test for recruitment will be conducted at the following Cities tentatively:

SI No.	State/UT	Examination City	SI No.	State/UT	Examination City
1	Andhra Pradesh	Visakhapatnam	14	Meghalaya	Shillong
2	Assam	Guwahati	15	Odisha	Bhubaneswar
3	Bihar	Patna	16	Goa	Panaji
4	Delhi	New Delhi	17	Chattisgarh	Raipur
5	Gujarat	Ahmedabad	18	Rajasthan	Jaipur
6	Haryana / Punjab	Chandigarh	19	Jharkhand	Ranchi
7	Jammu & Kashmir	Srinagar	20	Tamil Nadu	Chennai
8	Karnataka	Bengaluru	21	Tamil Nadu	Madurai
9	Kerala	Ernakulam	22	Telengana	Hyderabad
10	Kerala	Kozhikode	23	Uttar Pradesh	Lucknow
11	Kerala	Thiruvananthapuram	24	Uttarakhand	Dehradun
12	Madhya Pradesh	Bhopal	25	West Bengal	Kolkata
13	Maharashtra	Mumbai			

VSSC reserves the right to prune the above list. Candidates are required to choose 03 cities in the order of preference among the above. Allotment of Examination City as opted by a candidate will be strictly subject to administrative exigencies. In case it is not feasible to accommodate any candidate the opted City, he/she will be assigned the next feasible Examination Cities as per the candidate's choice. If it is decided by VSSC not to accommodate the candidates in any of the opted cities, he/she will be allotted to Thiruvananthapuram. The decision of VSSC on this matter will be final and binding on the candidate.

22. **SUBMISSION OF APPLICATION:**

Upon on-line registration, applicants will be provided with an on-line Registration Number, which should be carefully preserved for future reference. The candidates are also advised to take a printout of the online application for future reference.

23. The applicants need not send any documents by post such as printout of online application, copies of certificates / mark lists in proof of educational qualification, work experience, age etc.

24. It may be noted that corrigendum, if any, related to any modifications to the advertisement will be notified in VSSC website only and will not be notified/advertised in Employment News / Newspapers.

Note : In case of submission of duplicate/multiple applications, the latest application against which the 'application fee' has been received within the last date of payment of application fee only will be considered.

WARNING:

- ***Beware of Touts and job racketeers deceiving by false promises of securing job in VSSC/ISRO either through influence or by use of unfair and unethical means. VSSC/ISRO never appoints any agent(s) or coaching center(s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. Candidates are selected purely as per merit. Beware of unscrupulous elements and do not fall in their trap.***
- ***Candidates are advised to visit only the official website of VSSC/ISRO and beware of FAKE websites and social media content put up by unscrupulous elements/touts.***
